

## TERMS & CONDITIONS FOR ASSOCIATES

### Synergy Education Hub

Welcome to Synergy Education Hub. By registering as an Associate/Referral Partner, you agree to abide by the following Terms and Conditions. These terms govern your participation in the Synergy Education Hub referral and education platform. Our main motto is to educate our associates & their family members to learn & upgrade themselves through our video tutorial educational courses.

#### 1. About the Company

Synergy Education Hub is an online video tutorial educational platform offering courses in various fields, including but not limited to:

Graphology

Artificial Intelligence (AI)

Languages (such as French)

Digital Skills

Personal Development and other learning programs

The company may also provide referral-based incentive programs to Associates who promote and sell these educational products and services.

#### 2. Eligibility to Become an Associate

To become an Associate of Synergy Education Hub, the applicant must:

Be at least 18 years of age

Provide accurate personal information

Comply with all applicable laws and regulations

Accept these Terms and Conditions

Synergy Education Hub reserves the right to approve or reject any application without obligation to provide reasons.

#### 3. Nature of the Business

Synergy Education Hub operates as an education-based platform offering digital courses and skill development programs.

Associates may earn incentives based on:

Sale of courses

Referral of new customers

Performance within the compensation structure

The company does not guarantee any fixed income or profits to Associates.

Earnings depend solely on individual effort, sales performance, and market conditions.

#### 4. Independent Associate Status

Associates are independent participants and not employees, agents, or partners of Synergy Education Hub.

Associates shall not:

Represent themselves as employees of the company

Bind the company to any agreements

Make commitments on behalf of the company

#### 5. Ethical Conduct

Associates must maintain professional and ethical conduct while representing the company.

Associates must not:

Mislead potential customers or associates

Make false income claims

Misrepresent the company's services

Engage in unethical marketing practices

Any such activity may result in immediate suspension or termination.

#### 6. Prohibited Activities

Associates strictly agree NOT to:

Promote illegal investment schemes

Make unrealistic or guaranteed income claims

Use misleading advertisements

Collect money on behalf of the company without authorization

Engage in spamming or unethical solicitation

Promote any activities violating Indian laws

Violation may result in termination and legal action.

## 7. Compensation Plan

Associates may receive incentives under the company's compensation structure, which may include:

Referral bonuses

Level-based bonuses

Performance incentives

Other promotional rewards

The company reserves the right to modify, suspend, or discontinue any compensation structure at its discretion.

All payments are subject to applicable taxes and compliance requirements.

## 8. Income Disclaimer

Synergy Education Hub does not promise or guarantee any specific income level.

Individual earnings depend on factors such as:

Sales performance

Marketing efforts

Customer engagement

Market demand

Any income examples shared are illustrative only and not guaranteed.

## 9. Compliance with Laws

Associates agree to comply with all applicable laws including but not limited to:

Consumer Protection (Direct Selling) Rules, 2021

Consumer Protection Act, 2019

Prize Chits and Money Circulation Schemes (Banning) Act, 1978

Associates must ensure that their activities do not resemble or promote any pyramid scheme or money circulation scheme.

## 10. Intellectual Property

All content including:

Course materials

Training modules

Branding

Logos

Website content

are the intellectual property of Synergy Education Hub.

Associates are strictly prohibited from copying, reproducing, or distributing these materials without written permission.

#### 11. Refund and Cancellation Policy

Customers purchasing courses from Synergy Education Hub may be eligible for refunds only up to 3 days after activation. During this time, if any incentive is earned by the associate and the senior partners, that will be deducted from the associate's and his/her upline partners incentives; the entire process of refund may take 60 days for completion.

Associates must clearly inform customers about the official refund policy.

Associates cannot independently promise refunds outside of company policy.

#### 12. Termination of Associate Account

Synergy Education Hub reserves the right to terminate or suspend any Associate account if:

Terms and conditions are violated

Fraudulent or unethical conduct is detected

Legal violations occur

Misrepresentation of company services is observed

Termination may result in forfeiture of pending incentives if violations are confirmed.

#### 13. Limitation of Liability

Synergy Education Hub shall not be liable for:

Personal financial losses

Business decisions taken by Associates

Misrepresentation by independent Associates

Technical issues beyond the company's control

Associates participate in the program at their own discretion and risk.

#### 14. Modification of Terms

The company reserves the right to update or modify these Terms and Conditions at any time.

Continued participation in the platform after updates will constitute acceptance of the revised terms.

## 15. Governing Law and Jurisdiction

These Terms and Conditions shall be governed by the laws of India.

Any disputes arising shall fall under the jurisdiction of the courts in Maharashtra, India.

## 16. Acceptance of Terms

By registering as an Associate on the Synergy Education Hub platform, the applicant confirms that:

They have read and understood these Terms and Conditions

They agree to comply with all policies and rules of the company

They participate voluntarily and independently

Declaration Checkbox for Website

"I have read and agree to the Terms & Conditions and confirm that I will follow all rules of Synergy Education Hub."